PREVIOUS YEAR PAPER

DSSSB Inspecting Officer 2021 — 16 October 2021, Shift 1

DSSSB Other Posts · 16 October 2021 · Shift 1

149 of the paper's 200 questions · +1 for a correct answer, −0.25 for a wrong one · 120 minutes

Left out of the original paper: 51 (any question that needs a figure, a symbol or formatting we cannot show, or whose text did not read back cleanly from the booklet).

Questions from the Delhi Subordinate Services Selection Board's paper of 16 October 2021, Shift 1. Each question is followed by its answer, and the answer key is repeated on the last page.

Take it as a timed practice test: exambharo.com/dsssb-other-posts/previous-year-papers/dsssb-other-posts-2021-inspecting-officer-16-oct-shift-1/

General Awareness

1. As per the notification of the Reserve Bank of India, what is the new deadline for exporters to realise their export proceeds for exports made up to 31 July 2020?

(a) 12 months from the date of export
(b) 15 months from the date of export
(c) 18 months from the date of export
(d) 24 months from the date of export

Answer: (b)

2. Which of the following banks was NOT merged w the State Bank of India?

(a) State Bank of Mysore
(b) Andhra Bank
(c) State Bank of Travancore
(d) State Bank of Hyderabad

Answer: (b)

3. The _____ has approved a loan of around ₹ 2616 cr to the Indian government to provide reliable power connection in rural areas of Maharashtra, in April 2020.

(a) Asian Development Bank
(b) Asian Infrastructure Investment Bank
(c) Reserve Bank of India
(d) World Bank

Answer: (a)

4. Who was the first player of independent India to win an individual medal in the Olympics?

(a) Abhinav Bindra
(b) Leander Paes
(c) Sushil Kumar
(d) KD Jadhav

Answer: (d)

5. Which of the following cities is known for its sand covered temples?

(a) Madurai
(b) Talakad
(c) Puri
(d) Abu

Answer: (b)

6. In 1978, the 44th amendment to the Constitution removed the right to property from the list under _____.

(a) Article 342 A
(b) Article 300 A
(c) Article 246 A
(d) Article 279 A

Answer: (b)

7. Who among the following notifies the dates and schedules of elections in India?

(a) Municipal Commissioner
(b) Election Commission
(c) Lok Sabha
(d) Chief Justice of the Supreme Court

Answer: (b)

8. Which of the following subjects come under the p ew of the Concurrent List given in the Constitution of India?

(a) Newspapers, books and printing pr
(b) Gas and gas-works
(c) Inter-State migration; inter-State quarantine
(d) Census

Answer: (a)

9. Which of the following is NOT a water-borne disease?

(a) Alzheimer's
(b) Hepatitis A
(c) Typhoid
(d) Amoebiasis

Answer: (a)

10. Bhaleri is a folk song that is sung to cheer farmers in the state of:

(a) Andhra Pradesh
(b) Uttar Pradesh
(c) Maharashtra
(d) Tamil Nadu

Answer: (c)

11. The Kuchipudi dance form originated in the state of:

(a) Andhra Pradesh
(b) Telangana
(c) Tamil Nadu
(d) Odisha

Answer: (a)

12. As per the Population Census 2011, what was the literacy rate in the state of Gujarat?

(a) 79.31%
(b) 75.48%
(c) 87.23%
(d) 82.76%

Answer: (a)

13. Statistical Survey of India was organised under the leadership of _____.

(a) Lord Mayo
(b) Lord Elgin
(c) Lord Lytton
(d) Lord Canning

Answer: (a)

14. Find the energy possessed by an object of mass 2 .g when it is at a height of 800 cm above the ground?
Take 'g' = 10 m s -2

(a) 160000 J
(b) 160 J
(c) 1600 J
(d) 16 J

Answer: (c)

15. Which of the following gases is filled in bags of chips to prevent the chips from getting oxidised?

(a) Nitrogen
(b) Oxygen
(c) Hydrogen
(d) Hydrogen sulphide

Answer: (a)

16. Which of the following districts is the highest literate district of India as per Census of India 2011?

(a) Serchhip
(b) Kottayam
(c) Mahe
(d) Aizawl

Answer: (a)

17. Which festival is celebrated for three days during the mid of June in the state of Odisha?

(a) Raja Parba
(b) Chhau Festival
(c) Magha Saptmi
(d) Mahabisuva Sankranti

Answer: (a)

18. Who built IbadatKhana (House of Worship) at FatehpurSikri in 1575 CE?

(a) Akbar
(b) Shah Jahan
(c) Aurangzeb
(d) Babur

Answer: (a)

19. The first ever no-confidence motion against the Central Government was moved in which of the following year?

(a) 1967
(b) 1975
(c) 1962
(d) 1963

Answer: (d)

20. How many players are there in water at one time *N*ater Polo game?

(a) 9
(b) 7
(c) 11
(d) 8

Answer: (b)

General Ability

21. Which two signs and which two numbers need to be interchanged to make the following equation correct?
2 × 1 + 3 = 7

(a) + and ×, 1 and 2
(b) + and ×, 1 and 3
(c) + and ×, 2 and 3
(d) + and ×, 3 and 7

Answer: (a)

22. Select the number that can replace the question mark (?) in the following series.
270, 285, 315, 360, 420, '?'

(a) 560
(b) 495
(c) 480
(d) 580

Answer: (b)

23. Select the number that can replace the question mark (?) in the following series.
4, 7, 10, 5, 12, ?

(a) 9
(b) 5
(c) 3
(d) 15

Answer: (c)

24. Select the correct alternative to indicate the arrangement of the following sentences in a logical and meaningful order.
1. The grandmother appeared pale and weak.
2. They bought some medicines
3. She met her grandmother in the market
4. They went to visit a Doctor.
5. She went to the market near her house.

(a) 1, 2, 5, 3, 4
(b) 2, 4, 1, 5, 3
(c) 3, 1, 4, 5, 2
(d) 5, 3, 1, 4, 2

Answer: (d)

25. A number which when added to itself 15 times, gives 144. The number is:

(a) 12
(b) 16
(c) 8
(d) 9

Answer: (d)

26. If we interchange + and ÷, then which of the following equations will be correct?

(a) 56 + 7 × 2 ÷ 3 = 17
(b) 63 + 7 × 3 ÷ 7 = 35
(c) 63 + 9 × 3 ÷ 7 = 29
(d) 56 + 7 × 2 ÷ 3 = 19

Answer: (d)

27. If we interchange + and ÷, then which of the following equations will be INCORRECT?

(a) 117 + 13 × 2 ÷ 3 = 21

(b) 144 + 16 × 4 ÷ 4 = 40

(c) 91 + 7 × 4 ÷ 1 = 53

(d) 96 + 12 × 4 ÷ 3 = 34

Answer: (d)

28. Select the option that can replace the question mark (?) in the following series.
45, 44, 41, ? , 29, 20

(a) 40

(b) 36

(c) 38

(d) 39

Answer: (b)

29. Select the set in which the numbers are related in the same way as the numbers of the following set.
(2, 4, 16)

(a) (4, 16, 32)

(b) (5, 25, 125)

(c) (3, 9, 81)

(d) (6, 36, 72)

Answer: (c)

30. Which two numbers should be interchanged to make the given equation correct?
3 + 2 × 4 = 10

(a) 3 and 4

(b) 4 and 10

(c) 2 and 10

(d) 3 and 10

Answer: (a)

31. Select the set in which the numbers are related in the same way as the numbers of the following set.
(6, 12, 18)

(a) (4, 12, 3)

(b) (8, 16, 24)

(c) (2, 4, 16)

(d) (5, 10, 20)

Answer: (b)

32. Select the number which is related to third number in the same way as the second number is related to the first number.
35 : 835 : : 75 : ?

(a) 625

(b) 875

(c) 1225

(d) 1875

Answer: (b)

33. Four sets of number triads are given out of which three sets are similar in some manner and follow the same logic except one number triad.
Choose the number triad which is different from the rest three

(a) (7, 11, 19)

(b) (5, 17, 23)

(c) (2, 4, 13)

(d) (3, 29, 31)

Answer: (c)

34. The number of boys and girls in a class are in the ratio 5:7. The number of girls is 8 more than the number of boys. What is the total class strength?

(a) 22

(b) 48

(c) 61

(d) 96

Answer: (b)

35. Merry think of a number and subtract 5/2 from it. She multiply the result by 10. The result now obtained is 5 times the same number she thought of. What is the number.

(a) 25

(b) 15

(c) 4

(d) 5

Answer: (d)

36. There are elephants and Ostrich in a zoo. Some one count their heads as 100 and number of legs as 240. How many Ostrich are there in the zoo.

(a) 80

(b) 60

(c) 40

(d) 20

Answer: (a)

37. Arrange the following words in a meaningful sequence and choose the correct order.
1. micro
2. pico
3. giga
4. mega

(a) 1, 2, 4, 3
(b) 2, 1, 4, 3
(c) 1, 2, 3, 4
(d) 3, 1 ,2, 4

Answer: (b)

General English

83. Select the option that is the correct spelling.

(a) secular
(b) sacular
(c) seculer
(d) sekuler

Answer: (a)

84. Select the option that is the correct spelling.

(a) dispikable
(b) despicable
(c) dispicable
(d) despecable

Answer: (b)

85. Given below are four jumbled sentences. Pick the option that gives their correct order.
A. On my work table the mouse is kept on the left hand side for convenience, though I can manage on the right side as well.
B. The case in point is the use of the computer mouse.
C. But if any of my right-handed colleagues had to use the mouse at my table, it becomes a scene worthy of being recorded.
D. While we lefties have adapted ourselves to the right-handed world, the right-handed would not be able to survive for even a day in our left- handed world.

(a) ABCD
(b) BCDA
(c) DBAC
(d) DCBA

Answer: (c)

86. Select one word for the following group of words.
One who performs tricks with hands to amuse people.

(a) Porter
(b) Juggler
(c) Hawker
(d) Draper

Answer: (b)

87. Fill in the blank by choosing the most appropriate option.
He arrived at the hospital ward holding a _____ of flowers.

(a) group
(b) flock
(c) dozen
(d) bunch

Answer: (d)

88. In the following question, the first and last sentences are given and the four sentences in the middle have been jumbled. Rearrange them to form a meaningful passage.
S1. While penning Poirot's first case in quiet, eerie Dartmoor, Agatha Christie had imagined that Hastings would be the 'stooge assistant' to the cerebral Belgian detective.
P. In response to the wiry, shoddy, sullen Holmes, Christie came up with the short, dignified, nattily-dressed, sociable Poirot.
Q. Arthur Conan Doyle had set The Hound of the Bas[illegible]villes in this very place in Devon!
R. The two share their brilliance in the art of detectio[illegible]of course, but even here there is a difference in approach.
S. Christie's detective, it would seem, was [illegible]ery [illegible]ntithesis of Conan Doyle's sleuth.
S6. Antonio Gramsci took note of this, and too[illegible]s, preferring Poirot's ability to combine experimentation with psychological insight to Holmes's reliance on the 'cold science of deduction'.

(a) PQSR
(b) RQSP
(c) SPRQ
(d) QSPR

Answer: (d)

89. Select the most appropriate meaning of the idiom.
Donkey's years

(a) To be as dull as a donkey
(b) To have large ears like a donkey
(c) A very long time
(d) A quiet reflection

Answer: (c)

91. Choose the word from the options that is closest in meaning to the given word.
Replenish

(a) Restrain
(b) Deplete
(c) Damage
(d) Restore

Answer: (d)

95. Select the word which is opposite in meaning to the word given below.
Decide

(a) Arrive
(b) Settle
(c) Waver
(d) Clear

Answer: (c)

97. Select the option that completes the statement correctly.
The house-on-wheels was built by:

(a) Sophia and her marketing team
(b) Sophia, Peter and his friends and family
(c) Peter and a freelancer
(d) Sophia and members of the film-making unit

Answer: (b)

98. How much did the house-on-wheels cr[illegible]them

(a) Three thousand dollars
(b) Five thousand dollars
(c) Fifteen thousand dollars
(d) Twenty thousand dollars

Answer: (d)

99. Which of the following statements conveys that the couple were very organised in their work?

(a) They started to document every step.
(b) They used recycled materials.
(c) Sophia quit her marketing job.
(d) They added solar panels to their house.

Answer: (a)

Discipline1

101. Under which article of the Constitution of India the provision related to child labour given?

(a) Article 21
(b) Article 22
(c) Article 23
(d) Article 24

Answer: (d)

102. In which list of the Constitution of India has Labour Welfare been included?

(a) Union list
(b) State list
(c) Concurrent list
(d) Central list

Answer: (c)

103. In which constitutional amendment was Workers' Participation in Management added?

(a) 40th Amendment Act
(b) 42nd Amendment Act
(c) 44th Amendment Act
(d) 39th Amendment Act

Answer: (b)

104. In which year was the International Labour Orgar tion (ILO) established?

(a) 1919
(b) 1914
(c) 1921
(d) 1924

Answer: (a)

105. With which of the following is the 100th Convention of ILO (International Labour Organization) related?

(a) Child labour
(b) Agriculture labour
(c) Equal remuneration
(d) Social security

Answer: (c)

106. As of September 2021, who is the current director general of International Labour Organization (ILO)?

(a) Guy Ryder
(b) Ban ki Moon
(c) Gary Phillips
(d) Ravindra Verma

Answer: (a)

107. In which year did the first Factories Act come into existence?

(a) 1919

(b) 1881

(c) 1991

(d) 1898

Answer: (b)

108. The Factories Act,1948 is NOT applicable when there are:

(a) 10 workers with aid power

(b) 20 workers with aid power

(c) less than 10 workers

(d) 20 workers without aid power

Answer: (c)

109. Which of the following sections of the Factories Act, 1948 defines the term 'factory'?

(a) 2 (g)

(b) 2 (f)

(c) 2 (m)

(d) 2 (h)

Answer: (c)

110. Under the Factories Act, 1948,the term 'week' me s a period of seven days beginning at midnight on_____ .

(a) Sunday

(b) Friday

(c) Wednesday

(d) Saturday

Answer: (d)

111. What are the permissible working hours in a day as per the Factories Act, 1948?

(a) 7

(b) 8

(c) 9

(d) 10

Answer: (c)

112. Which of the following Acts does NOT come under the legislation of Industrial Relations?

(a) Industrial Disputes Act

(b) Industrial Employment (Standing Orders) Act

(c) Maternity Benefit Act

(d) Trade Union Act

Answer: (c)

113. Under the Payment of Wages Act, 1936, the fine shall NOT exceed _____ of the Workers' wages.

(a) 3%

(b) 2%

(c) 4%

(d) 5%

Answer: (a)

114. Under which section of the Payment of Wages Act, 1936 are the provisions related to inspector given?

(a) Section 12

(b) Section 13

(c) Section 14

(d) Section 15

Answer: (c)

115. Which of the following legislations constitutes the Central Advisory Board?

(a) Factories Act, 1948

(b) Industrial Disputes Act, 1947

(c) Minimum Wages Act, 1948

(d) Employee's Compensation Act, 1923

Answer: (c)

116. As per Section 4(a) of the Payment of Bonus Act, 1965, the manner of calculation of gross profit in the case of a banking company is specified in:

(a) the First Schedule

(b) the Fourth Schedule

(c) the Fifth Schedule

(d) the Third Schedule

Answer: (a)

117. Which of the following benefits does NOT come under the Employees' State Insurance Act, 1948 (ESI)?

(a) Maternity benefit

(b) Disablement benefit

(c) Entertainment benefit

(d) Dependent benefit

Answer: (c)

118. As per the Employee's Compensation Act, 1923, how much percentage of the wages shall be given for permanent total disablement resulting from an injury?

(a) 50% of the wages

(b) 60% of the wages

(c) 70% of the wages

(d) 80% of the wages

Answer: (b)

119. Under the Maternity Benefit Act,1961, how many weeks of leave were allowed to a female employee at the time of pregnancy before the recent amendment in 2017?

(a) 12 weeks

(b) 16 weeks

(c) 20 weeks

(d) 26 weeks

Answer: (a)

120. Which section of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 deals with the provision of Employees Deposit Linked Insurance?

(a) Section 6B

(b) Section 6C

(c) Section 6D

(d) Section 6E

Answer: (b)

Discipline2

121. Under the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988,a 'small establishment 'means number of persons employed in the range of _____ .

(a) more than 20

(b) 10 to 19

(c) 5 to 10

(d) 100 to 200

Answer: (b)

122. How many schedules are there in the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988?

(a) Two

(b) Three

(c) Four

(d) Five

Answer: (a)

123. Which section of the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988 deals with the power to amend?

(a) Section 5

(b) Section 6

(c) Section 7

(d) Section 8

Answer: (c)

124. What shall be the maximum penalty to an employer in case of first conviction under the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988?

(a) ₹5,000
(b) ₹4,000
(c) ₹3,000
(d) ₹2,000

Answer: (a)

125. Which of the following legislations does NOT come under the first schedule of the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988?

(a) Payment of Wages Act
(b) Minimum Wages Act
(c) Maternity Benefit Act
(d) Weekly Holiday Act

Answer: (c)

126. In case an employer fails to comply with the provisions of the Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1988 in his second conviction, under this Act he may be liable to pay a penalty of _____ .

(a) ₹5,000 to ₹10,000
(b) ₹10,000 to ₹20,000
(c) ₹10,000 to ₹25,000
(d) ₹15,000 to ₹25,000

Answer: (c)

127. In which year was the Code on Wages passed by the Parliament?

(a) 2015
(b) 2017
(c) 2019
(d) 2021

Answer: (c)

128. Which of the following Acts does NOT come under the Code on Wages?

(a) Equal Remuneration Act
(b) Payment of Wages Act
(c) Employees Compensation Act
(d) Minimum Wages Act

Answer: (c)

129. The provisions related to maternity benefit come under which of the following codes?

(a) Code on Social Security

(b) Code on Wages

(c) Industrial Relations Code

(d) Occupational Safety, Health and Working Conditions Code

Answer: (a)

130. Which of the following sections of the Code on Social Security, 2020 deals with the appointment of Inspector-cum-Facilitators?

(a) Section 100

(b) Section 114

(c) Section 119

(d) Section 122

Answer: (d)

131. Under the Occupational Safety, Health and Working Condition Code, 2020, the definition of wages does NOT include_____ .

(a) basic wages

(b) house accommodation

(c) dearness allowance

(d) retaining allowance

Answer: (b)

132. What is the definition of 'child' under the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986?

(a) Person who has not completed 14 years of age

(b) Person who has not completed 15 years of age

(c) Person who has not completed 16 years of age

(d) Person who has not completed 18 years of age

Answer: (a)

133. Which section of the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 confers upon the Central Government the power to constitute an advisory committee to be called 'Technical Advisory Committee'?

(a) Section 3

(b) Section 4

(c) Section 5

(d) Section 6

Answer: (c)

134. Who among the following has the power to amend schedules under the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986?

(a) Local Government

(b) Central Government

(c) State Government

(d) Appropriate Government

Answer: (b)

135. As per the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, the Technical Advisory Committee must consist of a chairman and such members NOT exceeding_____ in number.

(a) 10

(b) 15

(c) 20

(d) 25

Answer: (a)

136. Under which section of the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 do the provisions related to health and safety come?

(a) Section 10

(b) Section 11

(c) Section 12

(d) Section 13

Answer: (d)

137. Which of the following authorities has power to implement the provision under Section 17A of the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986?

(a) Safety Officer

(b) District Magistrate

(c) Welfare Officer

(d) Commissioner

Answer: (b)

138. As per the Industrial Disputes Act, 1947, it is necessary to constitute a works committee if an employer has more than_____ workers.

(a) 50

(b) 75

(c) 100

(d) 200

Answer: (c)

139. How many schedules are there in the Industrial Disputes Act, 1947?

(a) Three
(b) Four
(c) Five
(d) Six

Answer: (c)

140. Which of the following implies 'Court' under The Industrial Disputes Act, 1947?

(a) Labour Court
(b) Court of Enquiry
(c) Industrial Tribunal
(d) National Tribunal

Answer: (b)

Discipline3

141. Which of the following authorities does NOT come under Chapter II of the Industrial Disputes Act, 1947?

(a) Conciliation Officer
(b) Board of Conciliation
(c) Labour Court
(d) Advisory Board

Answer: (d)

142. What does Chapter V of the Industrial [illegible]ct, 1947 deal with?

(a) Penalties
(b) Strike and lockout
(c) Retrenchment and lay off
(d) Procedure, power and duties of authorities

Answer: (b)

143. Which chapter of the Industrial Disputes Act, 1947 deals with the provisions of lay-off and retrenchment?

(a) Chapter VA
(b) Chapter VB
(c) Chapter VC
(d) Chapter VD

Answer: (a)

144. Which chapter of the Industrial Disputes Act, 1947deals with the provisions related to unfair labour practices?

(a) Chapter VA

(b) Chapter VB

(c) Chapter VC

(d) Chapter VI

Answer: (c)

145. Under the Industrial Disputes Act, 1947, the Board of Conciliation consist of _____.

(a) a chairman and 2 or 4 other members

(b) a chairman and 5 or 10 other members

(c) a chairman and 3 or 6 other members

(d) a chairman and 4 or 6 other members

Answer: (a)

146. Which section of the Industrial Disputes Act, 1947contains the definition of lay-off?

(a) Section 2 (ooo)

(b) Section 2 (kkk)

(c) Section 2 (lll)

(d) Section 2 (kk)

Answer: (b)

147. Under which legislation are the provisions relate protected workman specified?

(a) Trade Union Act

(b) Industrial Employment (Standing Or

(c) Maternity Benefit Act

(d) Industrial Disputes Act

Answer: (d)

148. What shall be the penalty on the workman for illegal strike and lockout under the Industrial Disputes Act, 1947?

(a) One month imprisonment or ₹50 or both

(b) Two months imprisonment or ₹50 or both

(c) One month imprisonment or ₹100 or both

(d) Two months imprisonment or ₹100 or both

Answer: (a)

149. Which of the following is NOT included in the second schedule of the Industrial Disputes Act, 1947?

(a) The propriety or legality of an order passed by an employer under the standing orders

(b) The application and interpretation of standing orders

(c) Discharge or dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed

(d) Holidays and rest of Interval

Answer: (d)

150. Under the Industrial Disputes Act, 1947, in which of the following cases is average pay NOT included?

(a) In the case of monthly paid workman, in the three complete calendar months

(b) In the case of weekly paid workman, in the four complete weeks

(c) In the case of daily paid workman, in the twelve full working days

(d) In the case of hourly paid workers, in the nine full working hours

Answer: (d)

151. What does the term 'award' mean under the Industrial Disputes Act,1947?

(a) Interim or final determination of any industrial dispute

(b) Interim but not final determination of any industrial dispute

(c) Final but not interim determination of any industrial dispute

(d) Neither interim nor final determination of any industrial dispute

Answer: (a)

152. When did the Minimum Wages Act, 1948 come into force?

(a) 10th March

(b) 1st March

(c) 15th March

(d) 31st March

Answer: (c)

153. What does the term 'appropriate government' m in relation to any scheduled employment as defined in the Minimum Wages Act, 1948?

(a) The governing authority of the orga ior

(b) The Central government

(c) An autonomous body

(d) The federal government

Answer: (b)

154. As per the Minimum Wages Act, 1948, the first method used by the 'appropriate government' to fix minimum wages in respect of scheduled employment is called _____ method.

(a) appointment of committee

(b) social

(c) government

(d) appropriate

Answer: (a)

155. Which of the following may the 'appropriate government' appoint as an authority to hear and decide cases related to the payment of wages under Section 20 (1) of the Minimum Wages Act, 1948?

(a) Any commissioner for workmen's compensation

(b) Employee of the firm

(c) Labour union

(d) CEO of the company

Answer: (a)

156. Fixation of minimum rates of wages is dealt with under which section of the Minimum Wages Act, 1948?

(a) Section 3(1)(b)

(b) Section 27

(c) Section 3(1)(a)

(d) Section 7

Answer: (c)

157. As per section 3 Who is authorised to fix minimum wages under the Minimum Wages Act, 1948?

(a) Appropriate Government

(b) Company

(c) Labour Organisation

(d) Union

Answer: (a)

158. Section 3(3) of the Minimum Wages A[illegible]1948[illegible]ovides that different minimum rates of wages may be fixed for_____.

(a) temporary workers

(b) different classes of work in the same scheduled employment

(c) voluntary workers

(d) union labour

Answer: (b)

159. What is the minimum number of working days an employee must have worked in an establishment to be eligible for bonus under the Payment of Bonus Act, 1965?

(a) 60 days

(b) 30 days

(c) 50 days

(d) 90 days

Answer: (b)

160. According to the Payment of Bonus Act, 1965, within how many months from the close of the accounting year should the bonus be paid?

(a) 1 month

(b) 2 months

(c) 12 months

(d) 8 months

Answer: (d)

Discipline4

161. Which of the following sections of the Payment of Bonus Act, 1965 deals with disputes regarding payment of bonus pending before any authority?

(a) Section 21

(b) Section 22

(c) Section 23

(d) Section 24

Answer: (b)

162. Under which condition shall an employee be disqualified from receiving bonus under the Payment of Bonus Act, 1965?

(a) Fraud

(b) Physically unfit

(c) Absence

(d) Accidental mishap

Answer: (a)

163. As per the Payment of Bonus Act, 1965, an accounting year lies between _____ and _____.

(a) 1st March; 31st April

(b) 1st April; 31st March

(c) 1st January; 31st December

(d) 1st May; 1st April

Answer: (b)

164. The Payment of Bonus Act, 1965 is applicable to every factory and to every other establishment where the numbers of workers are _____.

(a) 50 or more

(b) less than 20

(c) 100 or more

(d) 20 or more

Answer: (d)

165. What is the minimum amount of bonus payable to an employee under the Payment of Bonus Act, 1965?

(a) 8.33% of the salary earned during the accounting year or ₹100, whichever is higher
(b) 8.63% of the salary earned during the accounting year or ₹100, whichever is higher
(c) 8.73% of the salary earned during the accounting year or ₹100, whichever is higher
(d) 8.83% of the salary earned during the accounting year or ₹100, whichever is higher

Answer: (a)

166. The implementation of the Equal Remuneration Act, 1976 is done in how many levels?

(a) Four
(b) Three
(c) Two
(d) One

Answer: (c)

167. Which section of the Equal Remuneration Act, 1976 demands that the employer maintain registers and other documents in relation to the workers employed by him in the prescribed manner?

(a) Section 8
(b) Section 9
(c) Section 10
(d) Section 11

Answer: (a)

168. Which section of the Equal Remuneration Act, 1976 defines the term 'remuneration'?

(a) Section 4(g)
(b) Section 3(g)
(c) Section 2(g)
(d) Section 5(g)

Answer: (c)

169. Which section of the Equal Remuneration Act, 1976 defines 'same work or work of a similar nature'?

(a) Section 2(h)
(b) Section 2(i)
(c) Section 3(h)
(d) Section 3(i)

Answer: (a)

170. The Parliament enacted the Equal Remuneration Act, 1976 under which article of the Constitution of India?

(a) Article 39
(b) Article 40
(c) Article 41
(d) Article 42

Answer: (a)

171. Under the Equal Remuneration Act, 1976, promotions, training or transfer shall not make any discrimination against women EXCEPT:

(a) if prohibited or restricted by any law

(b) on the grounds of physical fitness

(c) on the grounds of marital status

(d) on the grounds of number of children

Answer: (a)

172. The Workmen's Compensation Act (Act VIII of 1923) came into force from_____.

(a) 1st May 1924

(b) 1st April 1924

(c) 1st July 1924

(d) 1st June 1924

Answer: (c)

173. Which Section deals with the appointment of "Commissioner" under Employees' Compensation Act, 1923?

(a) Section 10

(b) Section 20

(c) Section 30

(d) Section 40

Answer: (b)

174. Which section of the Employee's Compensation Act, 1923 are some of the occupational diseases, such as anthrax, poisoning by lead, phosphorous or mercury, telegraphist's cramp, asbestosis and bagassosis, listed?

(a) Section 4

(b) Section 7

(c) Section 3

(d) Section 5

Answer: (c)

175. What is the period of limitation for an appeal under Section 30 of the Employee's Compensation Act, 1923?

(a) 15 days

(b) 20 days

(c) 30 days

(d) 60 days

Answer: (d)

176. When did the Employees' State Insurance Act, 1948 come into force?

(a) 1st March 1948

(b) 19th April 1948

(c) 1st April 1948

(d) 1st May 1948

Answer: (b)

177. Where among the following can the Employees' State Insurance Act, 1948 NOT be applied?

(a) Road transport

(b) Cinemas

(c) Hotels

(d) Mines

Answer: (d)

178. The term 'employee' is defined under which section of the Employees' State Insurance Act, 1948?

(a) Section 3(8)

(b) Section 2(8)

(c) Section 3(9)

(d) Section 2(9)

Answer: (d)

179. How much medical bonus is paid to an insured woman or in respect of the wife of an insured person in case she does not avail hospital facilities under the scheme for child delivery?

(a) ₹5,000

(b) ₹500

(c) ₹1,000

(d) ₹10,000

Answer: (a)

180. As per the Section 4 Who can appoint a chairman and a vice-chairman under the Employees' State Insurance Act, 1948?

(a) Head of the Company/Factory

(b) Finance Minister

(c) Central Government

(d) State Government

Answer: (c)

Discipline5

181. How much percentage of the basic wage, dearness allowance and retaining allowance of an employee is paid as a contribution by the employees under the Employees'Provident Funds and Miscellaneous Provision Act, 1952?

(a) 8%

(b) 10%

(c) 11%

(d) 13%

Answer: (b)

182. 'Insurance fund' means the deposit-linked insurance scheme framed under Section 2 of the Employees' Provident Funds and Miscellaneous Provision Act, 1952 established under_____.

(a) Section 6c

(b) Section 5c

(c) Section 4c

(d) Section 3c

Answer: (a)

183. Under the Employees' Provident Funds and Miscellaneous Provision Act, 1952, the superannuation in relation to an employee who is the member of the pension scheme, means attainment, by the said employee, of the age of _____ .

(a) 50 years

(b) 58 years

(c) 60 years

(d) 68 years

Answer: (b)

184. Under which section of the Employees' Provident Funds and Miscellaneous Provision Act, 1952 was the Employees'Provident Fund Appellate Tribunal constituted?

(a) Section 7D

(b) Section 6A

(c) Section 7C

(d) Section 6D

Answer: (a)

185. which of the following schedule of the Employees' Provident Funds and Miscellaneous Provision Act, 1952 specified list of industries?

(a) Schedule 1

(b) Schedule 2

(c) Schedule 3

(d) schedule 4

Answer: (a)

186. The amount of contribution that is to say, the_____ contribution as well as the employee's contribution in pursuance of any scheme and the employer's contribution in pursuance of the insurance scheme comes under the Employees' Provident Funds and Miscellaneous Provision Act, 1952.

(a) employer's
(b) labour union's
(c) Industry's
(d) union's

Answer: (a)

187. At minimum, how many years of contributory service are required for entitlement to pension as per the Employees'Provident Funds and Miscellaneous Provision Act, 1952?

(a) 5 years
(b) 10 years
(c) 20 years
(d) 25 years

Answer: (b)

188. The Payment of Gratuity Act, 1972 is applicable to establishment with:

(a) less than 10 workers
(b) less than 5 workers
(c) 10 or more workers
(d) more than 5 and less than 10 workers

Answer: (c)

189. Continuous service is defined in _____ of the Payment of Gratuity Act, 1972.

(a) Section 1A
(b) Section 2A
(c) Section 3A
(d) Section 4A

Answer: (b)

190. Eligibility of gratuity under the Payment of Gratuity Act, 1972 is rendered after completing continuous services of_____ years.

(a) 2
(b) 10
(c) 5
(d) 8

Answer: (c)

191. Gratuity shall be paid for how many days for one year of completed service, in case of non-seasonal employment under Payment of Gratuity Act, 1972?

(a) 5 days
(b) 10 days
(c) 15 days
(d) 20 days

Answer: (c)

192. It is the responsibility of the employer to pay gratuity, under the Payment of Gratuity Act, 1972, within _____ days from the date it became payable.

(a) 15
(b) 30
(c) 45
(d) 60

Answer: (b)

193. Who appoints an inspector as per Section 7A of the Payment of Gratuity Act, 1972?

(a) Local Government
(b) Central Government
(c) Appropriate Government
(d) State Government

Answer: (c)

194. When did the Maternity Benefit Act, 1961 come into force?

(a) 1st April 1961
(b) 30th March 1961
(c) 10th May 1961
(d) 12th December 1961

Answer: (d)

195. Which section of the Maternity Benefit Act, 1961 deals with the right to payment of maternity benefits?

(a) Section 4
(b) Section 5
(c) Section 6
(d) Section 7

Answer: (b)

196. Under which section of the Maternity Benefit Act, 1961 is an inspector appointed?

(a) Section 2
(b) Section 14
(c) Section 10
(d) Section 15

Answer: (b)

197. For which of the following legislations, no contribution is required for getting the benefit?

(a) Employees State Insurance Act, 1948

(b) Employee Provident Fund, 1952

(c) Maternity Benefit Act, 1961

(d) Payment of Gratuity Act, 1972

Answer: (c)

198. The provision of maternity benefit is given in which article of the Constitution of India?

(a) Article 40

(b) Article 42

(c) Article 44

(d) Article 46

Answer: (b)

199. Under the Maternity Benefit Act, 1961, how many nursing breaks can a mother get in the course of her daily work till 15 months of the age of her child?

(a) 1 break

(b) 2 breaks

(c) 3 breaks

(d) 4 breaks

Answer: (b)

200. The definition of 'miscarriage' is given under __ _ of the Maternity Benefit Act, 1961, which means expulsion of contents of pregnant uterus wi the period of _____ .

(a) Section 2a; twenty-four weeks

(b) Section 2b; twenty-nine weeks

(c) Section 2j; twenty-six weeks

(d) Section 2m; thirty-two weeks

Answer: (c)

Answer key

Answer key from the Delhi Subordinate Services Selection Board's official answer key for this sitting. "—" means the key gave none.

General Awareness

1	**(b)**	2	**(b)**	3	**(a)**	4	**(d)**	5	**(b)**	6	**(b)**	7	**(b)**	8	**(a)**
9	**(a)**	10	**(c)**	11	**(a)**	12	**(a)**	13	**(a)**	14	**(c)**	15	**(a)**	16	**(a)**
17	**(a)**	18	**(a)**	19	**(d)**	20	**(b)**								

General Ability

21	**(a)**	22	**(b)**	23	**(c)**	24	**(d)**	25	**(d)**	26	**(d)**	27	**(d)**	28	**(b)**
29	**(c)**	30	**(a)**	31	**(b)**	32	**(b)**	33	**(c)**	34	**(b)**	35	**(d)**	36	**(a)**
37	**(b)**														

General English

83	**(a)**	84	**(b)**	85	**(c)**	86	**(b)**	87	**(d)**	88	**(d)**	89	**(c)**	91	**(d)**
95	**(c)**	97	**(b)**	98	**(d)**	99	**(a)**								

Discipline1

101	**(d)**	102	**(c)**	103	**(b)**	104	**(a)**	105	**(c)**	106	**(a)**	107	**(b)**	108	**(c)**
109	**(c)**	110	**(d)**	111	**(c)**	112	**(c)**	11	**(a)**	114	**(c)**	115	**(c)**	116	**(a)**
117	**(c)**	118	**(b)**	119	**(a)**	120	**(b)**								

Discipline2

121	**(b)**	122	**(a)**	123	**(c)**	124	**(a)**	125	**(c)**	126	**(c)**	127	**(c)**	128	**(c)**
129	**(a)**	130	**(d)**	131	**(b)**	132	**(a)**	133	**(c)**	134	**(b)**	135	**(a)**	136	**(d)**
137	**(b)**	138	**(c)**	139	**(c)**	140	**(b)**								

Discipline3

141	**(d)**	142	**(b)**	143	**(a)**	144	**(c)**	145	**(a)**	146	**(b)**	147	**(d)**	148	**(a)**
149	**(d)**	150	**(d)**	151	**(a)**	152	**(c)**	153	**(b)**	154	**(a)**	155	**(a)**	156	**(c)**
157	**(a)**	158	**(b)**	159	**(b)**	160	**(d)**								

Discipline4

161	**(b)**	162	**(a)**	163	**(b)**	164	**(d)**	165	**(a)**	166	**(c)**	167	**(a)**	168	**(c)**
169	**(a)**	170	**(a)**	171	**(a)**	172	**(c)**	173	**(b)**	174	**(c)**	175	**(d)**	176	**(b)**
177	**(d)**	178	**(d)**	179	**(a)**	180	**(c)**								

Discipline5

181	**(b)**	182	**(a)**	183	**(b)**	184	**(a)**	185	**(a)**	186	**(a)**	187	**(b)**	188	**(c)**
189	**(b)**	190	**(c)**	191	**(c)**	192	**(b)**	193	**(c)**	194	**(d)**	195	**(b)**	196	**(b)**
197	**(c)**	198	**(b)**	199	**(b)**	200	**(c)**								